

Internal Memorandum

Biotechnology

MULTIPURPOSE BIOTECHNOLOGY PLANT

From: Les Johnson

**Senior Scientist
Bayer Pharmaceuticals
Biotechnology Division**

Date: 11114f36 , , ,

Re: - Great Job Jeff- Thanks and Good Luck

Dear Jeff,

I would like to personally thank you for your hard work and diligent efforts on the KG2 in B60 project. As you know, I feel personally responsible for this project and have held people working on it to high standards of performance, professionalism and cooperation. I am pleased to be able to say that you contributed significantly in each of these areas. If it were not for you, we may not have gotten this project done on time, and we certainly would have missed many of the details you picked up on. This project will be held up as a standard at our Berkeley site and you should feel proud that you contributed materially to its success.

I appreciate the fact that you were often placed in situations where you had significant responsibilities, but because you were a contractor, you had little real authority - you handled these cases well. I believe we worked well as a team, as evidenced by the extraordinary number of problems we resolved, often by very creative means, and the effective ECO trip we made to England.

I wish you well in your future endeavors and feel confident that our paths will converge again.