

# Genta

June 16, 2003

Mr. Gus Guida  
CGS  
485 Route One South  
Building E, Suite 320  
Iselin, NJ 08830

Dear Mr. Guida:

Subject: Letter of Recommendation for Mr. Jeff Gassman

Jeff Gassman worked under my direction as a Quality Assurance Consultant from February 2002 to April 2003. He performed services at a contract facility and at Genta's administrative offices. His responsibilities included independent review of equipment and utility systems qualification reports, and developing a validation plan with estimated resource requirements for IT validation of medical complaint handling, secured file transfer of clinical information and LAN validation.

Utilizing his experience, he was able to provide timely review with sufficient detail that allowed several departments to improve the draft qualification documents. His contribution by developing an IT validation plan allowed for determining what resources were needed to develop a complete quality system and SOPs for validation of automated systems within Genta. Once the basic plan was determined, he established the overall timing to complete these SOPs applicable to certain key projects having compressed and differing timelines. We appreciate his contributions.

Sincerely,

Jean O'Connor  
VP, Quality Assurance  
Genta Incorporated