VALIDATION MASTERS

Validation Masters, Inc. 429 Hemlock Lane Mount Laurel, NJ 08054 Tel: 609-234-7733 Fax: 609-234-6665

July 16, 1998

Jeffrey Gassman 10 Quaker St. Marlton, NJ 08053

Jeff,

I would like to thank you the contributions you made towards the successful validation of the three data entry systems developed by IBAH. You did an excellent job and I'm sure IBAH's clients will be very happy with the validation documentation you helped create for their systems. Your knowledge of computer systems validation, project management skills, and hard work were instrumental in helping meet our timelines. I know that I could not have done it without your help. Your ability to manage the day to day validation activities of the three validation projects was very helpful to me. Your presence allowed me the free time to concentrate my efforts on other important issues while I was in the position of Validation Manager at IBAH.

Thank you again, and I look forward to working with you in the future.

Sincerely -

Paul J. Damurjian President,

Validation Masters, Inc.